

PHILIPPINE SAVINGS BANK Metrobank Group

15 April 2019

THE PHILIPPINE STOCK EXCHANGE

9/F PSE Tower, 28th St. cor. 5th Ave. Bonifacio Global City (BGC) Taguig City, Philippines

ATTENTION: MS. JANET A. ENCARNACION

HEAD - Disclosure Department

PHILIPPINE DEALING & EXCHANGE CORP.

37/F, Tower 1, The Enterprise Center 6766 Ayala Ave. cor. Paseo de Roxas, Makati City

ATTENTION: ATTY, JOSEPH B. EVANGELISTA

HEAD - Issuer Compliance & Disclosure Department (ICDD)

Dear Ms. Encarnacion and Atty. Evangelista,

In connection with the Organizational Meeting of the Philippine Savings Bank (PSBank) on 15 April 2019, we wish to advise the Philippine Stock Exchange (PSE) and Philippine Dealing & Exchange Corp. (PDEx) of the following items that were approved:

1. The following were elected as members of the Board of Directors at the 15 April 2019 PSBank Annual Stockholders' Meeting:

Jose T. Pardo – Independent Director
Arthur V. Ty – Director
Vicente R. Cuna, Jr. – Director
Jose Vicente L. Alde – Director
Samson C. Lim – Independent Director
Benedicto Jose R. Arcinas – Independent Director
Eduardo A. Sahagun – Independent Director
Maria Soledad D.S. De Leon – Director
Rosanna F. De Vera – Director

2. Resolution of commendation and gratitude for the wise counsel, notable participation and many valuable contributions of Group Chairman George S. K. Ty as Senior Adviser for eighteen (18) years;

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PHILIPPINE SAVINGS BANK Metrobank Group

3. The following newly-elected directors were appointed to their respective positions:

Jose T. Pardo – Chairman Arthur V. Ty – Vice Chairman Vicente R. Cuna, Jr. – Vice Chairman Jose Vicente L. Alde – President

4. The following individual was appointed as Adviser:

Edmund A. Go - Adviser

5. The following officers were appointed to their respective positions:

Pocholo V. Dela Peña – Corporate Secretary Perfecto Ramon Z. Dimayuga, Jr. - Treasurer

- 6. The senior officers named in the attached Annex "A" were appointed to their respective positions.
- 7. The Board Committees listed in the attached Annex "B" were constituted/reconstituted, and their respective members appointed.
- 8. The President was authorized to constitute/reconstitute and appoint the members of the following Management Committees as may be necessary for the operations of the Bank:
 - 1. Assets and Liabilities Committee
 - 2. Credit Committee
 - 3. AML Compliance Committee
 - 4. Outsourcing Oversight Committee
 - 5. IT Steering Committee
 - 6. Emergency Committee
 - 7. Policy Committee
 - 8. Personnel Committee
 - 9. Retirement Committee
 - 10. Related Party Transactions Management Committee
 - 11. Investment Committee

Thank you very much.

Very truly yours,

JOSE VICENTE L. ALDI

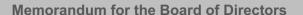
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Date: April 15, 2019

To: Board of Directors

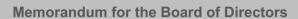
Thru: Office of the President

Subject: List of PSBank Senior Officers as of April 15, 2019

ANNEX A

This is to certify that, per records of the Human Resources Group, the following officers, as of April 15, 2019, have the necessary qualifications and none of the disqualifications prescribed by existing laws and regulations:

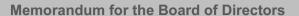
# NAME	RANK	POSITION / DESIGNATION			
PRESIDENT (1)					
1 ALDE, JOSE VICENTE LIMCAOCO	PRESIDENT	PRESIDENT - OFFICE OF THE PRESIDENT			
EXECUTIVE VICE PRESIDENT (EVP) [1]					
1 GOMEZ, NOLI STA. MARIA	EVP	HEAD - OP / OPERATIONS GROUP			
SENIOR VICE PRESIDENT (SVP) [5]					
1 CUSTODIO, JOSE JESUS BUHAIN	SVP	HEAD - OP / INDIRECT SALES CHANNEL GROUP			
2 DIMAYUGA, PERFECTO RAMON ZAVALLA JR.	SVP	TREASURER - OP / TREASURY GROUP/CORPORATE SERVICES OFFICE			
3 ESTRELLADO, NEIL CARINGAL	SVP	HEAD - OP / INFORMATION TECHNOLOGY GROUP			
4 LLANERA, FRANCIS COMANDANTE	SVP	HEAD - OP / BRANCH BANKING GROUP			
5 TUAZON, EMMANUEL ANTILLON	SVP	HEAD - OP / MARKETING GROUP			
FIRST VICE PRESIDENT (FVP) [8]					
1 CALINGO, ANGELO LUNA	FVP	HEAD - OP / SMALL AND MEDIUM ENTERPRISE DIVISION			
2 CORONEL, NORBERTO MONTECASTRO III	FVP	HEAD - OP / LARGE ENTERPRISE GROUP			
3 DUNGO, FRANCIS DENNIS REYES	FVP	HEAD - OPERATIONS GROUP / SUPPORT AND GENERAL SERVICES SECTOR			
4 DUPLITO, DAN JOSE DOMINGO	FVP	CHIEF INFORMATION SECURITY OFFICER - OP / INFORMATION SECURITY DIVISION			
5 MASANQUE, MARY MYLEEN MALLARI	FVP	HEAD - OPERATIONS GROUP / CREDIT AND COLLECTIONS SECTOR			
6 QUE, EDEZA AGPALASIN	FVP	CHIEF RISK OFFICER - RISK MANAGEMENT OFFICE			
7 VALERO, MARY JANE MIRANDA	FVP	HEAD - OP / CUSTOMER EXPERIENCE AND PEOPLE DEVELOPMENT GROUP			
8 ZAMORA, LEAH MAGBAYAO	FVP	CONTROLLER AND FINANCE GROUP HEAD - OP / FINANCE GROUP			





ANNEX A

(cor	(cont.)					
#	NAME	RANK	POSITION / DESIGNATION			
VIC	VICE PRESIDENT (VP) [16]					
1	ABE, LEO ANTONIO VERA	VP	CREDIT RISK MANAGER - OP / RISK MANAGEMENT OFFICE / CREDIT RISK MANAGEMENT UNIT			
2	ABELLANOSA, ANDRE MANUEL LEAÑO	VP	HEAD - OP / TREASURY GROUP / ASSET LIABILITY MANAGEMENT DIVISION			
3	ANG, NOEL CHING	VP	CHIEF ACCOUNTING OFFICER - OP / FINANCE GROUP / FINANCIAL ACCOUNTING SERVICES DIVISION			
4	BARON, RAYE CLAUDINE QUILALA	VP	HEAD - OP / OPERATIONS GROUP / SUPPORT AND GENERAL SERVICES SECTOR / HEAD OFFICE OPERATIONS DIVISION			
5	CO, EMMA BAJAÑA	VP	HEAD - INTERNAL AUDIT GROUP			
6	FERRER, ADLER DAMASCO	VP	HEAD - OP / INDIRECT SALES CHANNEL GROUP / INDIRECT MORTGAGE CHANNEL			
7	GLORIOSO, DENNIS OCAMPO	VP	HEAD - OPERATIONS GROUP / CREDIT AND COLLECTIONS SECTOR / COLLECTIONS AND REMEDIAL MANAGEMENT DIVISION			
8	GUIA, MIRASOL BOBADILLA	VP	HEAD - OP / INFORMATION TECHNOLOGY GROUP / SYSTEMS DEVELOPMENT DIVISION I			
9	INTERINO, ANTONELL SELDA	VP	HEAD - OP / FINANCE GROUP / FINANCIAL PLANNING DIVISION			
10	JAVIER, REUEL RAMIREZ	VP	HEAD - TRUST DIVISION			
11	LIMSON, MARK LORD DOMINGO	VP	HEAD - OP / HUMAN RESOURCES GROUP			
12	NUNAG, GILBERT LAO	VP	CHIEF COMPLIANCE OFFICER - COMPLIANCE OFFICE			
13	PALAFOX, JOHN EMMANUEL JOSEF	VP	HEAD - OP / INFORMATION TECHNOLOGY GROUP / SYSTEMS DEVELOPMENT DIVISION II			
14	PEÑAREDONDO, NOREEN DAYPUYAT	VP	HEAD - OP / DECISION MANAGEMENT AND ANALYTICS DIVISION			
15	ROMBAOA, ELMER BAUTISTA	VP	HEAD - OP / MARKETING GROUP / ELECTRONIC CHANNELS IMPLEMENTATION AND MANAGEMENT DIVISION			
16	SAMIA, REDENTORA ROSE DATU	VP	HEAD - OPERATIONS GROUP / LOANS OPERATIONS DIVISION			
ASS	ISTANT VICE PRESIDENT (AVP) [26]					
1	BACALSO, LINA PADILLA	AVP	BUSINESS MANAGER - OP / BRANCH BANKING GROUP / VISAYAS AREA			
2	DE JESUS, MARY ANNE FELICIO	AVP	HEAD - OPERATIONS GROUP / CREDIT AND COLLECTIONS SECTOR / SYSTEMS MANAGEMENT DIVISION			
3	DELA CRUZ, ORLANDO GRAMATA	AVP	HEAD - OPERATIONS GROUP / SUPPORT AND GENERAL SERVICES SECTOR / GENERAL SERVICES DIVISION			
4	DIZON, MARITA SANCHEZ	AVP	CREDIT SCORING OFFICER - RISK MANAGEMENT OFFICE / CREDIT RISK MANAGEMENT UNIT			
5	GARCIA, MARIVIC DELA CRUZ	AVP	ACCOUNTING MANAGER - OP / FINANCE GROUP / FINANCIAL ACCOUNTING SERVICES DIVISION / ACCOUNTING AND CONTROL DEPARTMENT			
6	GONZALES, ARTHUR MANCERA	AVP	BUSINESS MANAGER - OP / BRANCH BANKING GROUP / MINDANAO AREA			
7	GONZALES, MARICHU SIERTE	AVP	HEAD - OP / BRANCH BANKING GROUP / METRO MANILA III AREA			
8	GUSTE, ARWIN MONZONES	AVP	MARKET RISK MANAGER - RISK MANAGEMENT OFFICE / MARKET RISK MANAGEMENT UNIT			
9	ILAGAN, ANNAVIL AMPER	AVP	HEAD - OP / MARKETING GROUP / PERSONAL LOANS AND DIGITAL SALES DIVISION			
10	JAO, DONALDSON UY	AVP	HEAD - OPERATIONS GROUP / CREDIT AND COLLECTIONS SECTOR / CREDIT EVALUATION DIVISION			
11	LAROZA, GARRY ONA	AVP	BUSINESS MANAGER - OP / BRANCH BANKING GROUP / SOUTH LUZON 2 AREA			
12	LAURILLA, MARILOU SAN MIGUEL	AVP	HEAD - OP / FINANCE GROUP / FINANCE SYSTEM SUPPORT DIVISION			





ANNEX A

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ASSISTANT VICE PRESIDENT (AVP) [26]					
13	LEE, SHERWIN UY	AVP	HEAD - FRAUD MANAGEMENT GROUP / INVESTIGATION AND RECOVERY MANAGEMENT DIVISION		
14	LUYA, DIOSDADO MANGALUS	AVP	BUSINESS MANAGER - OP / BRANCH BANKING GROUP / SOUTH LUZON 1 AREA		
15	MANUEL, JOSE MUYRONG JR.	AVP	HEAD - OP / TREASURY GROUP/CORPORATE SERVICES OFFICE / LEGAL SERVICES DIVISION		
16	MENGUITO, CESAR REVILLA JR.	AVP	BUSINESS MANAGER - OP / BRANCH BANKING GROUP / METRO MANILA I AREA		
17	PEREZ, DENBY BERNAL	AVP	HEAD - OP / FINANCE GROUP / BUSINESS INTELLIGENCE DIVISION		
18	PEREZ, DONNA EVANGELINE MAÑALAC	AVP	HEAD - OP / TREASURY GROUP/CORPORATE SERVICE OFFICE / TREASURY SALES AND MARKETING DIVISION		
19	QUIRIMIT, ABRAHAM ROSETE	AVP	CYBER SECURITY INCIDENT RESPONSE MANAGER - OP / INFORMATION SECURITY DIVISION / CYBER SECURITY INCIDENT RESPONSE DEPARTMENT		
20	RIOS, MARIA CECILIA PONTILLAS	AVP	BUSINESS MANAGER - OP / BRANCH BANKING GROUP / METRO MANILA II AREA		
21	ROSALES, MA. LEA LILETTE CRUZ	AVP	DEPUTY HEAD - OPERATIONS GROUP / CREDIT AND COLLECTIONS SECTOR / COLLECTIONS AND REMEDIAL MANAGEMENT DIVISION		
22	SALCEDO, FREDERICK JOHN ALEXANDER HERNANDO IV	AVP	AML COMPLIANCE OFFICER - COMPLIANCE OFFICE		
23	SANTOS, JOSE MARIO MAGSUMBOL	AVP	BUSINESS MANAGER - OP / BRANCH BANKING GROUP / CENTRAL LUZON AREA		
24	SANTOS, MA. LILIBETH SORIANO	AVP	HEAD - OP / INFORMATION TECHNOLOGY GROUP / SYSTEMS AND OPERATIONS SUPPORT DIVISION		
25	TANCIONGCO, JOSE MARIANO BALTAZAR	AVP	HEAD - OP / BRANCH BANKING GROUP / BRANCH OPERATIONS DIVISION		
26	VILLAFLOR, ROUNCEVAL CRUZ	AVP	SALES DESK HEAD - OP / INDIRECT SALES CHANNEL GROUP / LUZON SALES DESK		

Pursuant to the requirement of SRC Rule 23.1.d, with the exception of the President/Director, the above-mentioned senior officers have no beneficial ownership over the shares of the Bank.

Certified Correct:

(Original Signed)

MARK LORD D. LIMSON

VP / Head, Human Resources Group



Memorandum for the Board of Directors

Date: April 15, 2019

To: Board of Directors

Thru: Office of the President

Subject: 2019-2020 PSBank Board Committees & Memberships

ANNEX B

2019-2020 BOARD COMMITTEES & MEMBERSHIP					
#	Committees	Committee / Bank Position	Designated Member / Person		
1	AML	Chairman/Director	VICENTE R. CUNA, JR. (Executive)		
	Oversight Committee (AMLOC)	Member/Director	BENEDICTO JOSE R. ARCINAS (Independent)		
		Member/Director	ROSANNA F. DE VERA (Executive)		
		Secretary - Chief Compliance Officer	GILBERT L. NUNAG		
2	Audit	Chairman/Director	EDUARDO A. SAHAGUN (Independent)		
	Committee	Member/Director	SAMSON C. LIM (Independent)		
	(AC)	Member/Director	JOSE T. PARDO (Independent)		
		Secretary - Chief Audit Executive	ATTY. EMMA B. CO (CAE)		
3	Corporate	Chairman/Director	JOSE T. PARDO (Independent)		
	Governance Committee (CGC)	Member/Director	SAMSON C. LIM (Independent)		
		Member/Director	EDUARDO A. SAHAGUN (Independent)		
	(000)	Secretary - Chief Compliance Officer	GILBERT L. NUNAG		
4	Executive	Chairman/Director	ARTHUR V. TY (Executive)		
	Committee	Member/Director	VICENTE R. CUNA, JR. (Executive)		
	(ExCom)	Member/Director	JOSE VICENTE L. ALDE (Executive)		
		Member/Director	ROSANNA F. DE VERA (Executive)		
		Member	MARY MYLEEN M. MASANQUE		
		Secretary	ATTY. JOSE M. MANUEL, JR.		
		Alternate Secretary	ATTY. EMMELYN B. DE PEDRO		
5	Related Party	Chairman/Director	SAMSON C. LIM (Independent))		
	Transactions Committee	Member/Director	JOSE T. PARDO (Independent)		
	(RPTC)	Member/Director	MA. SOLEDAD D.S. DE LEON (Non-Executive)		
	(14. 10)	Resource Person - Chief Audit Executive	ATTY. EMMA B. CO		
		Resource Person - Chief Compliance Officer	GILBERT L. NUNAG		
6	Risk	Chairman/Director	BENEDICTO JOSE R. ARCINAS (Independent)		
	Oversight Committee (ROC)	Member/Director	JOSE VICENTE L. ALDE (Executive)		
		Member/Director	EDUARDO A. SAHAGUN (Independent)		
		Adviser	EDMUND A. GO		
7	Trust	Chairman/Independent Professional	EDMUND A. GO (Independent Professional)		
	Committee	Member/Director	MA. SOLEDAD D.S. DE LEON (Non-Executive)		
	(TC)	Member/Director	JOSE VICENTE L. ALDE (Executive)		
		Member/Director	BENEDICTO JOSE R. ARCINAS (Independent)		
		Member/Secretary-Trust Officer	REUEL R. JAVIER		