

| Title: | RELATED PARTY TRANSACTIONS COMMITTEE CHARTER |
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| Committee Name: | Related Party Transactions Committee |
| Short Name: | RPTC |
| Nature: | BSP & SEC-required Board-level Committee |
| Responsibility | The RPTC shall assist the Board of Directors in ensuring that |
| Statement: | transactions with related parties are conducted at fair/arms-length |
| | terms, appropriate restrictions are followed, and that corporate or |
| | business resources of the Bank are not misappropriated or misapplied. |
| Duties & | In line with the above RPTC responsibility statement: |
| Responsibilities: | |
| | Evaluate on an ongoing basis existing relations between and among businesses and counterparties to ensure that all related parties are continuously identified, RPTs are monitored, and subsequent changes in relationships with counterparties (from non-related to related and vice versa) are captured. Related parties, RPTs, and changes in relationships shall be reflected in the relevant reports to the Board and regulators/supervisors. Evaluate all material RPTs to ensure that these are not undertaken on more favorable economic terms (e.g., price, commissions, interest rates, fees, tenor, collateral requirement) to such related parties than similar transactions with non-related parties under similar circumstances and that no corporate or business resources of the Bank are misappropriated or misapplied, and to determine any potential reputational risk issues that may arise as a result of or in connection with the transactions. In evaluating RPTs, the Committee shall take into account, among others, the following: The related party's relationship to the Bank and interest in the transaction; The material facts of the proposed RPT, including the proposed aggregate value of such transaction; The benefits to the Bank of the proposed RPT; The availability of other sources of comparable products or services; and |
| | e. An assessment of whether the proposed RPT is on terms and conditions that are comparable to the terms generally available |

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to an unrelated party under similar circumstances. The Bank shall have in place an effective price discovery system and have exercised due diligence in determining a fair price for RPTs.

All RPTs that are considered material based on Bank's internal policies shall be reviewed and endorsed by the RPTC to the Board of Directors for approval.

- 3. Ensure that appropriate disclosure is made, and/or information is provided to regulating and supervising authorities relating to the Bank's RPT exposures, and policies on conflicts of interest or potential conflicts of interest. The disclosure shall include information on the approach to managing material conflicts of interest that are inconsistent with such policies; and conflicts that could arise as a result of the Bank's affiliation or transactions with other related parties.
- 4. Report to the Board of Directors on a regular basis, the status and aggregate exposures to each related party as well as the total amount of exposures to all related parties.
- 5. Ensure that transactions with related parties, including write-off of exposures, are subject to periodic independent review or audit process (i.e. if there are processes for independent compliance testing and internal audits).
- 6. Oversee the implementation of the system for identifying, monitoring, measuring, controlling, and reporting RPTs, including the periodic review of RPT policies and procedures.

Composition:

The RPTC shall be composed of at least three (3) members of the Board of Directors, two (2) of whom shall be Independent Directors, including its Chairperson. The RPTC shall at all times be entirely composed of Independent Directors and Non-executive Directors, with Independent Directors comprising majority of the members.

The Chief Compliance Officer (CCO) and Chief Audit Executive (CAE) shall sit as resource persons with the CCO acting as its Secretary. As resource persons, the CCO and CAE shall not vet or tell the director-members whether or not an RPT is fair in order to maintain their independence.

In case a member has conflict of interest in a particular RPT, he/she should refrain from evaluating that particular transaction.

Each member shall serve for a maximum tenure of nine (9) years to be

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| reckoned starting 2018. Any extension beyond 9 years shall be duly |
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| justified and subject to the approval of the Board of Directors. |
| The RPTC members shall be appointed <i>annually</i> by the BOD. |
| A majority of the RPTC members present, whether physically in person |
| or, to the extent permitted by law, through electronic medium or |
| telecommunications, such as video or teleconferencing, where the members who are not physically present are located at different local |
| or international places, shall be necessary to constitute a quorum at |
| any meeting. |
| When a quorum is present at any such meeting, a majority vote shall |
| decide any matters submitted for the RPTC's disposition. All RPTC |
| members shall have voting rights. Except when there is/are no related party transaction/s submitted to |
| Compliance Office for review, the RPTC shall convene and meet on a |
| monthly basis and as soon as the need arises, either physically in |
| person or through teleconferencing or videoconferencing on such date |
| and venue as may be called for by the Chairperson or upon the request |
| of the majority of the members. |
| As may be deemed necessary by the Chief Compliance Officer (CCO), |
| proponent units shall be invited to attend RPTC meetings as resource |
| persons relative to their respective proposals. |
| As one of Compliance Office's Board-level reporting line, Compliance Office (CO) shall assist the RPTC in fulfilling its mandate and other |
| related activities. As such, the Chief Compliance Officer (CCO) shall |
| conduct preliminary review of Related Party Transaction (RPT) |
| proposals submitted by the proponent-units and regularly report to |
| the RPTC the results of such RPT review and related matters. The CCO |
| shall verify if the proposed transaction falls under the definition of "Related Party Transaction (RPT)" and if the same is also compliant |
| with existing rules and regulations. If the transaction is RPT, the CCO |
| shall endorse the same to the RPTC. |
| The CCO shall also serve as the RPTC Secretary and facilitate its |
| meetings. As such, he shall prepare the agenda for each meeting, send |
| out notices to the committee members at least five (5) banking days before the scheduled meeting date and prepare and submit the |
| pertinent reports as may be required by the BOD and/or the RPTC. |
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| The CCO shall likewise draft and distribute the RPTC Minutes of |
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| Meeting for review/approval of the members as well as maintain on |
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| file such records e.g. minutes or summary of matters reviewed and |
| decisions taken that document the RPTC's fulfillment of its |
| responsibilities and facilitate the assessment of the effective |
| performance of its functions. The use of e-signatures in signing off the |
| RPTC Minutes of Meeting may be allowed by the RPTC provided that |
| such electronic/digital sign-offs signifying the members' approval |
| thereof are duly supported by the members' approval/clearance either |
| via e-mail or other electronic means. |
| The RPTC shall evaluate/assess its performance at least annually |
| within the first quarter of the year. The results of which shall be |
| submitted/reported to the CG Committee for its endorsement to the |
| Board for notation during the following month's Board Meeting. |
| This RPTC Charter is subject to Compliance Office's review at least |
| annually and as soon as necessary to ensure its continuing |
| effectiveness subject to the RPTC's review and endorsement to the |
| Board of Directors for approval. |
| The RPTC, on its own or through Compliance Office, shall report to the |
| Board of Directors any significant matters and developments |
| concerning the related party transactions as necessary. |
| The RPTC may interact or coordinate with other Board or |
| Management-level committees on matters concerning related party |
| transactions as necessary. |
| 18 November 2021 |
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