PSBank ASM Confidentiality and Data Privacy Policy

This policy applies to all participants of the online 2025 PSBank Annual Stockholders' Meeting (ASM), such as PSBank directors, officers, employees, shareholders, brokers, investors, and anyone who will be given access to confidential information through the webinar.

PSBank collects, stores, processes, and uses the participants' personal information for purposes of electronic registration so they can be allowed to attend and/or participate in the ASM via online platform, and in order for PSBank to comply with its legal obligations and maintain adequate order of the ASM.

PSBank shall store any information disclosed or image / video taken during the ASM for one year following the meeting unless safekeeping for a longer period is allowed by law or regulation, or PSBank's data retention policy.

The information disclosed / discussed / presented, and any image / video taken during the ASM are private and confidential. However, PSBank has the right to disclose the information or image / video to any government regulatory agency for purposes of complying with regulatory / legal requirements, or to any media entity or third parties for media releases in order to promote its interest, and with full regard to the data privacy rights of the participants.

To ensure privacy and confidentiality of said information or image / video, the participants shall:

- 1. Make sure to access the app and watch the online event on secure devices only;
- 2. Not make the information or image/video public, or provide it to others who make it public, such as news media, social media, etc.;
- 3. Not copy or replicate or screen capture any portion of the information or image / video; and,
- 4. Not use the information or image / video for purposes of securities trading or personal gain, or provide it to others who may use it for securities trading or personal gain.

PSBank reserves the right to take the necessary legal action against any participant who will violate the foregoing confidentiality and data privacy policy.

For further details of PSBank's Data Privacy Policy, please refer to the Bank's Privacy Policy Statement in the PSBank website: <u>https://www.psbank.com.ph/footer/privacy-policy/</u>

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