

Title:	ANTI-MONEY LAUNDERING OVERSIGHT COMMITTEE CHARTER
Committee Name:	Anti-Money Laundering Oversight Committee
Short Name:	AMLOC
Nature:	<i>Bank-initiated</i> Board-level Committee
Responsibility Statement:	The AMLOC shall assist the Board of Directors in fulfilling its oversight responsibility over the Bank's compliance management to make sure that the Bank complies with the provisions of the Anti-Money Laundering Act (AMLA), as amended, and its Revised Implementing Rules and Regulations (RIRRs); the provisions of the Anti-Terrorism Act (ATA), the Anti-Financing of Terrorism Act (AFTA), the Strategic Trade Management Act (STMA) and their Implementing Rules and Regulations (IRRs); the regulatory issuances and orders of the Anti-Money Laundering Council (AMLC) as well as the relevant Anti-Money Laundering (AML) and Combating the Financing of Terrorism (CFT) rules and regulations of the Bangko Sentral ng Pilipinas (BSP), to the end that the Bank shall not be used as a vehicle to legitimize the proceeds of unlawful activity, facilitate/finance terrorism, or proliferate/finance the proliferation of weapons of mass destruction.
Duties & Responsibilities:	<p>In line with the AMLOC's mandate to assist the Board of Directors in fulfilling its oversight on Bank's compliance with the requirements of the AMLA, ATA, AFTA, STMA & their IRRs; AMLC regulatory issuances & orders and BSP AML/CFT rules & regulations:</p> <ol style="list-style-type: none"> 1. It shall provide oversight on AML/CFT policy development and execution such that AML/CFT Policies & Procedures established by Senior Management, led by Compliance Office and assisted by the Management-level AML Compliance Committee (AMLCC), are adequate to ensure compliance and are kept updated/remain relevant to best react on the changing AML/CFT regulatory scenarios and conditions. 2. As designed, updated/revised and recommended by the Compliance Office/AMLCC, it shall review at least annually the Bank's Money Laundering & Terrorism Financing Prevention Program (MTPP) and endorse it to the Board for approval. 3. It shall receive from, review and take action (as necessary) on AML-

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	<p>related reports coming from the Bank's Compliance Office. It may also devise and require new/additional AML/CFT reports to ensure that Bank's compliance with the requirements of the AMLA, ATA, AFTA, STMA & their IRRs; AMLC regulatory issuances & orders and BSP AML/CFT rules & regulations as well as effective management of Money Laundering/Terrorism Financing (ML/TF) risks are duly monitored.</p> <ol style="list-style-type: none"> 4. It shall oversee and ensure the effective performance of the AML/CFT functions of the Bank's Compliance Office. 5. It shall oversee and ensure the effective performance of the duties and responsibilities of the Bank's AMLCC by reviewing the results of the AMLCC's annual performance self-evaluation/assessment and directing needed actions to address areas for AMLCC's improvement. 6. It shall report to the Board significant developments, issues and concerns in the Bank's AML/CFT compliance as necessary. 7. It shall review and approve the methodology, assessment criteria and results of the Bank's annual Institutional Risk Assessment (IRA) exercise and track the implementation of the entailing action plans to address any gaps identified thereof. 8. It shall review and approve recommended actions to enhance, strengthen or rationalize the Bank's ML/TF/PF compliance, risk management, monitoring and reporting system including corrective/prevention action plans and corresponding timelines submitted by the Management-level AML Compliance Committee (AMLCC) in the event that a significant ML/TF/PF Risk Event occurs and is reported to the BSP. 9. It shall conduct an annual performance evaluation of the Chief Compliance & Data Protection Officer (CCDPO) and of the AML Compliance Officer (AMLCO) with respect to their roles and responsibilities of ensuring the Bank's compliance with AML/CFT requirements.
Authority:	The AMLOC shall have explicit authority to cause the investigation of any matter within its terms of reference, full access to and cooperation by Senior Management and full discretion to invite any director or officer to attend its meetings, and adequate resources to enable it to effectively discharge its functions. The AMLOC may also delegate some of its authorities to or direct the AMLCC to perform certain functions as it may deem fit and proper.
Composition:	The AMLOC shall be composed of <i>at least three (3) members of the</i>

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	<p>Board of Directors. It is supported by the Bank's Compliance Office and the <i>Management-level</i> Anti-Money Laundering Compliance Committee (AMLCC).</p> <p>As a general rule, a member may only serve for a maximum cumulative term of nine (9) years to be reckoned starting 2018. Any extension beyond 9 years shall be duly justified and subject to the approval of the Board of Directors, except for members who are Independent Directors being subject to the regulatory term limit of nine (9) years.¹</p> <p>The AMLOC members shall be appointed annually by the Board of Directors.</p>
Quorum / Majority Votes:	<p>A majority of the AMLOC members present, whether physically in person or, to the extent permitted by law, through electronic medium or telecommunications, such as video or teleconferencing, where the members who are not physically present are located at different local or international places, shall be necessary to constitute a quorum at any meeting.</p> <p>When a quorum is present at any such meeting, a majority vote shall decide any matters submitted for the AMLOC's disposition. All AMLOC members shall have voting rights.</p>
Meeting Schedule:	<p>The AMLOC shall convene and meet <i>at least on a monthly basis</i> and as soon as the need arises, either physically in person or through teleconferencing or videoconferencing on such date and venue as may be called for by the Chairperson or upon the request of the majority of the members.</p>
Facilitator & Secretariat:	<p>As one of Compliance Office's Board-level committee reporting line, Compliance Office shall assist the AMLOC in fulfilling its AML/CFT compliance oversight functions. Thus, the Chief Compliance & Data Protection Officer (CCDPO) or the AML Compliance Officer (AMLCO) shall regularly report to the AMLOC on all AML/CFT compliance matters.</p> <p>The CCDPO shall also serve as the AMLOC Secretary and shall facilitate its meetings. As such, the CCDPO or the AMLCO shall prepare the agenda for each meeting, send out notices to the committee members at least five (5) banking days before the scheduled meeting date and</p>

¹ Per BSP Memorandum No. M-2021-025 re: Non-Extension of Term Limit for Independent Directors

	prepare and submit the pertinent reports as may be required by the BOD and/or the AMLOC. The CCDPO or the AMLCO shall likewise draft and distribute the AMLOC Minutes of Meeting for review and approval of the members as well as maintain on file such records e.g. minutes or summary of matters reviewed and decisions taken that document the AMLOC's fulfillment of its responsibilities and facilitate the assessment of the effective performance of its functions. The use of e-signatures in signing off the AMLOC Minutes of Meeting may be allowed by the AMLOC provided that such electronic/digital sign-offs signifying the members' approval thereof are duly supported by the members' approval/clearance either via e-mail or other electronic means.
Performance Assessment:	The AMLOC shall evaluate/assess its performance <i>at least annually within the first quarter of the year</i> . The results of which shall be submitted/reported to the CG Committee for its endorsement to the Board for notation during the following month's Board Meeting.
Charter Review:	This AMLOC Charter shall be reviewed and/or updated by Compliance Office <i>at least annually</i> and as soon as necessary to ensure its continuing effectiveness subject to the AMLOC's endorsement for the Board of Directors' approval or, in case there are no changes/updates or if there are changes but are just minor/insignificant, the AMLOC's approval subject to confirmation of the Board of Directors.
Reporting to the Board:	The AMLOC, on its own or through Compliance Office, shall report to the Board of Directors any significant matters and developments concerning the Bank's AML/CFT compliance as necessary.
Interaction with Other Board/Management-Level Committees:	The AMLOC may interact or coordinate with other Board or Management-level committees on matters concerning AML/CFT as necessary.
Last Reviewed and Updated:	23 October 2025

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